



## **Action Plan 2025-2026**

April 2025

# MEA PCSP Action Plan 2025-2026

**Strategic Priority 1:** To ensure effective delivery in response to local need, and improve the visibility and recognition of the work of the PCSP through effective consultation, communication and engagement

## Indicators

% people who feel safe in their community (during the day and at night)

% people with high levels of worry about crime and personal safety

# people who engage in PCSP programmes and events

% people who report that they have been positively impacted by involvement in PCSP programme (increased skills, change in attitude, change in behaviour)

Project	Aims & description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
SP1.1 Facilitate PCSP Meetings and Events	To form and successfully deliver the functions of the PCSP	Facilitate Private PCSP Meetings  Facilitate Theme Based Meetings which provide two way engagement with the local community, statutory partners and the community on relevant local issues	April 2025	March 2026	£2,000	<b>How much did we do?</b> # PCSP meetings  <b>How well did we do it?</b> % attendance by members at each meeting % of members reporting satisfaction with meetings  <b>Is anyone better off?</b> % members who feel supported in their role	2/3/4
SP1.2 Communications & Local Community Engagement	To develop and agree core messages and the media through which to share them  To increase the visibility of and awareness of the work of the PCSP across a range of audiences	Develop a communications strategy which will promote and raise awareness of the PCSP, its members and programmes including Farm Watch, Neighbourhood Watch etc.  Identify a number of relevant / seasonal campaigns which will be supported and promoted by all PCSP member organisations. These may be regional	April 2025	March 2026	£3,000	<b>ENGAGEMENT</b> <b>How much did we do?</b> # of PCSP community engagement activities # of people attending  <b>How well did we do it?</b> # and % of members of the public satisfied with PCSP engagement events	2/3/4

Project	Aims & description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
		<p>campaigns which are directed via the department.</p> <p>Proactively identify and promote good news stories relating to PCSP activities using a variety of media channels relevant to the target audience(s).</p> <p>Attendance at relevant events, including but not limited to Balmoral Show, Multi agency clinics, Community information fairs, markets (livestock and variety), road safety week</p>				<p><b>Is anyone better off?</b> # &amp; % of attendees at PCSP community engagement activities with an increased knowledge of the work of the PCSP</p> <p><b>COMMUNICATIONS</b> <b>How much did we do?</b> # PCPS related reports in local press # PCSP related Social Media posts</p> <p><b>How well did we do it?</b> # &amp; % Increase in PCSP related Social Media reach</p> <p><b>Is anyone better off?</b> # &amp; % of people with an increased knowledge of the work of the PCSP</p>	
SP1.3 PCSP members development programme	To further develop the expertise of member individuals and agencies by sharing good practice and emerging theory on relevant issues	<p>At least one formal development session over the year the topic of which should be relevant to the focus of the PCSP.</p> <p>Themes considered could include trauma informed approaches or the impact of domestic violence or others.</p>	June 2025	March 2026	£1000.00	<p><b>How much did we do?</b> # sessions</p> <p><b>How well did we do it?</b> # members who attended</p> <p><b>Is anyone better off?</b> % members reporting increased knowledge</p>	3/4

## Strategic Priority 2: To improve community safety by prioritising and addressing local community safety issues, tackling crime and anti-social behaviour

### Indicators

% crime per 1000 population

% people with high levels of worry about personal safety

# reported crimes

# incidents with a domestic abuse motivation

# antisocial behaviour incidents

# incidences of drug possession

# speeding offences

Project	Aims & description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
SP2.1 Domestic Abuse Support Programme for victims of domestic abuse.	<p>To reduce incidents with a domestic violence motivation by providing support to individuals who are victims of, or at risk of, domestic and/or sexual violence or abuse</p> <p>To raise awareness of domestic violence and services available</p> <p>To reduce incidents with a domestic violence motivation by working with relevant community and voluntary organisations and others who have the relevant knowledge and expertise to develop and implement a programme of initiatives to raise awareness with a variety of audiences</p>	<p>Provide support (including counselling) to male and female victims of domestic violence and abuse</p> <p>Provide age appropriate support to children and young people who have been impacted by domestic violence and abuse</p> <p>Provide support for employers as safe places and in their support for employees who have been victims of domestic violence and abuse</p> <p>Engage with Schools to provide workshops on relevant issues including but not limited to consent, healthy relationships, support services</p> <p>Engage with youth providers to provide workshops to provide workshops on relevant themes including but not limited to</p>	April 2025	March 2026	£42,000	<p><b><u>DOMESTIC VIOLENCE SUPPORT WORKER</u></b></p> <p><b>How much did we do?</b> # of clients receiving services through project</p> <p><b>How well did we do it?</b> % of clients reporting satisfaction with services provided</p> <p><b>Is anyone better off?</b> % of participants who feel safer as a result of engaging in services</p> <p><b><u>DV EQUIPMENT SCHEME WITH PSNI</u></b></p> <p><b>How much did we do?</b> # of victims receiving services through project</p>	2/3/4

Project	Aims & description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
		<p>consent, healthy relationships, support services</p> <p>Continue the PCSP's and partners' support for the White Ribbon Campaign</p>				<p><b>How well did we do it?</b> % of victims reporting satisfaction with services provided</p> <p><b>Is anyone better off?</b> % of victims who feel safer as a result of engaging in services</p> <p><u><b>DOMESTIC VIOLENCE CAMPAIGNS / SAFE PLACES</b></u></p> <p><b>How much did we do?</b> # of clients receiving services through project</p> <p><b>How well did we do it?</b> % of clients reporting satisfaction with services provided</p> <p><b>Is anyone better off?</b> % of participants who feel safer as a result of engaging in services</p> <p><u><b>AWARENESS &amp; SUPPORT IN SCHOOLS</b></u></p> <p><b>How much did we do?</b> # of pupils receiving services through project</p>	

Project	Aims & description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
						<b>How well did we do it?</b> % of pupils reporting satisfaction with services provided  <b>Is anyone better off?</b> % of pupils who feel safer as a result of engaging in services	
SP2.2 BAME Support	Address the vulnerability of people from a BAME background to crime, and in particular hate crime, through a range of support measures	Commission bilingual advocacy services  Provide support to people from a BAME background who may be the victims of crime  Run awareness raising and hate crime prevention sessions.	April 2025	March 2026	£14,700	<b>How much did we do?</b> # of service activities delivered # of people availing of services  <b>How well did we do it?</b> # & % of users reporting satisfaction with services offered  <b>Is anyone better off?</b> # & % increase of participants who feel safer as a result of the service	2/3/4
SP2.3 Older People Support Programme	Commission services which will provide support to older people and reduce their fear of crime and vulnerability to crime, particularly those older people who may be alone or infirm.	Reduce fear of crime in older people through structured support and advocacy services  Deliver projects which raise awareness among older people of the risks of bogus callers, internet and telephone fraud and other relevant issues which older	April 2025	March 2026	£14,700	<b>How much did we do?</b> # of people availing of services  <b>How well did we do it?</b> % of participants reporting satisfaction with service received	2/3/4

Project	Aims & description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
		<p>people or their carers might identify</p> <p>Provide support to older people with basic home protection/crime prevention measures such as door chains, oil tank locks etc.</p>				<p><b>Is anyone better off?</b></p> <p># of participants feeling safer after receiving the service</p>	
2.4 Multiagency Support Hub	A dedicated cross-agency group with a focus on supporting those who are most vulnerable and in need of support from a range of statutory agencies.	On-going delivery of the Support Hub, meeting 12 times a year as a dedicated cross-agency group with a focus on delivering support to those who are more vulnerable	April 2025	March 2026	£1,032	<p><b>How much did we do?</b></p> <p># of Support Hub Meetings</p> <p># of individuals referred to Support Hub (include age/gender breakdown)</p> <p># of individuals not accepted by Support Hub (signposted directly to relevant organisation) (include age/gender breakdown)</p> <p># of Support Hub partner organisations involved</p> <p># of hours spent (per organisation) at Support Hub meetings</p> <p># of Support Hub actions (as outlined in Support Hub Meeting minutes)</p> <p><b>How well did we do it?</b></p> <p>% of partner organisations attending Support Hub meetings</p>	2/3/4

Project	Aims & description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
						<p># and % of Support Hub actions successfully completed (include organisation breakdown)</p> <p>% reduction in calls to partner organisations from individuals being helped by Support Hub (broken down by relevant organisation)</p> <p><b>Is anyone better off?</b></p> <p># and % of people being helped by Support Hubs who are discharged from the Hub because their needs have been met</p> <p># and % of individuals who leave the Hub of their own volition or are removed from the Hub because of a lack of engagement</p>	
SP2.5 Young People at Risk Programme	Procure and deliver a range of services to address the vulnerability of young people to being the victim of crime or of becoming involved in crime	<p>Early Intervention &amp; Diversionary based Youth Work Project to address the risk of young people becoming involved in anti-social behaviour, or crime</p> <p>Work with young people to co-design a project on the theme of cyberbullying</p> <p>Work with young people to design and deliver a programme</p>	April 2025	March 2026	£40,000	<p><b>How much did we do?</b></p> <p># of activities delivered</p> <p># of young people engaged in activities</p> <p><b>How well did we do it?</b></p> <p># &amp; % of young people satisfied with activities</p> <p><b>Is anyone better off?</b></p>	2/3/4



Project	Aims & description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
		which explores their fear and/or experience of crime and how this might be addressed.				# & % participants with attitudinal change as a result of their engagement in the project activities	
SP2.6 Drug and Alcohol Support Programme	Providing support and coordination to drugs and alcohol services to increase awareness of the associated effects and support available. Reducing vulnerability such as illegal money lending and associated crime.	<p>Continue with the strategic partnership approach to addressing the issues of drug and alcohol use and misuse which was initiated in the previous action plan. This will include:</p> <ul style="list-style-type: none"> <li>• awareness raising about the negative effects of alcohol and substance misuse and abuse</li> <li>• support services and signposting for the most vulnerable</li> <li>• facilitation of local support services and rapid bins support</li> <li>• linking to the Support Hub as appropriate</li> </ul>	April 2025	March 2026	£39,900	<p><b>How much did we do?</b> # of activities/ services provided # of participants availing of support services who report their participation as positive/beneficial</p> <p><b>How well did we do it?</b> # and % of participants satisfied with the services provided</p> <p><b>Is anyone better off?</b> # or % of participants with a changed attitude/ greater knowledge of the negative impact of drugs and alcohol</p>	2/3/4

SP2.7 Community Safety Warden Scheme	To deter anti-social behaviour through an on-street presence	Engage with local communities and support the needs of local residents and businesses.  Deploy Wardens to hotspot areas to deter against ASB	April 2025	March 2026	£48,000	<b>How much did we do?</b> # of patrols # of hours on patrol # of participants engaged  <b>How well did we do it?</b> % participants reporting satisfaction with activities  <b>Is anyone better off?</b> % participants less likely to engage in ASB % of community who feel safer as a result of the scheme	2/3/4
SP2.8 Four Tier Security Scheme	To provide a flexible, tailored approach to meet specific crime prevention and community safety needs of individuals and particular situations. The Scheme provides four levels of security products to minimize the likelihood of repeat offences, reduce further similar crimes and reduce fear of crime.	Via the PSNI crime prevention officer provide support and crime prevention / safety equipment to victims of crime.	April 2025	March 2026	£16,800	<b>How much did we do?</b> # of victims receiving services through project  <b>How well did we do it?</b> % of victims reporting satisfaction with services provided  <b>Is anyone better off?</b> % of victims who feel safer as a result of engaging in services	2/3/4

## Strategic Priority 3: To support confidence in policing, including through collaborative problem solving with communities

### Indicators

% overall confidence in policing

Project	Aims & description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
SP3.1 Monitoring local police performance	Policing Committee private meetings	Facilitate Policing Committee private meetings and public policing committee meetings/zoom webinars	April 2025	March 2026	£1000.00	<p><b>How much did we do?</b>  # of private policing committee meetings  # of public policing committee meetings  # members of the public attending</p> <p><b>How well did we do it?</b>  % PCSP members attending  % members of the public in attendance satisfied with the meeting  % PCSP members who feel supported to effectively deliver the Policing Committee functions</p> <p><b>Is anyone better off?</b>  % increased knowledge of PCSP Members about the full remit of the Policing Committee  % more likely to engage with PSNI following meeting</p>	2/4

SP3.2 Agile local response initiative	<p>The Agile Local Response Programme is led by DEA Officers in partnership with PSNI Neighbourhood Police Teams in the two divisions of Mid and East Antrim District. (Ballymena NPT and East Antrim NPT).</p> <p>Its aim is to identify and deliver responsive, early intervention and diversionary and programmes which reflect the strategic priorities of the PCSP as they are experienced in each of the DEAs.</p> <p>To build relationships and trust between the PSNI and the Community through engagement activities with a particular focus on areas which are harder to reach in each DEA.</p> <p>PSNI Officers are involved in these projects and local officers engage directly with communities to address issues and respond as required.</p>	<p>The detail of the activity delivered through this programme will be determined by local intelligence provided by DEA officers who work closely with local stakeholders. Initiatives will link to identified local issues which impact confidence in policing.</p> <p>NPT will work with DEA officers to identify and deliver responsive, early intervention and diversionary and programmes which primarily deal with ASB but also reflect the strategic priorities of the PCSP as they are experienced in each of the DEAs.</p> <p>The detail of the activity delivered through this programme will be determined by local intelligence provided by DEA officers who work closely with local stakeholders. It will be underpinned by the statistical evidence base developed to support the action plan but on a more localised basis.</p>	April 2025	March 2026	£10,500	<p><b>How much did we do?</b> # of activities provided</p> <p><b>How well did we do it?</b> # of participants satisfied with service provided</p> <p><b>Is anyone better off?</b> # &amp; % of participants with changed attitudes to ASB as a result of their engagement in the project activities % participants more likely to engage with PSNI following event</p>	3/4
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SP3.3 Enhancing Community Confidence in Road Safety	<p>A range of measures to improve community confidence in the Police Service of Northern Ireland.</p> <p>Enhancing the support measures PSNI Neighbourhood Police Teams have access to work in partnership with communities. Increasing community confidence in the police by reducing speeding through a coherent programme of awareness raising and monitoring</p>	Deploy x7 Speed Indicator Devices (SIDS) across the Borough. Devices are re-located every 4-6 weeks and (subject to demand) one is located in each of the 7 DEAS	April 2025	March 2026	£11,200	<p><b><u>SPEED INDICATOR DEVICES</u></b></p> <p><b>How much did we do?</b> # of SID deployments</p> <p><b>How well did we do it?</b> % satisfied with SID deployment</p> <p><b>Is anyone better off?</b> % speed reduction % of drivers with improved respect for the road % of SIDs referrers who have increased confidence in the police</p>	2/3/4
SP3.3 Engaging the Community to support the PSNI in Crime Prevention	<p>Build relationships and trust between the PSNI and the Community through engagement activities</p> <p>PSNI Officers are involved in all of these projects and local officers engage directly with communities to address issues and respond as required.</p> <p>These initiatives enable the PCSP to directly engage with policing to tackle crime at a local / neighbourhood level.</p>	<ul style="list-style-type: none"> <li>• Neighbourhood Watch</li> <li>• Text Alert scheme</li> <li>• Farm Watch</li> </ul>	April 2025	March 2026	£5,700	<p><b><u>NEIGHBOURHOOD WATCH</u></b></p> <p><b>How much did we do?</b> #NHW schemes # NHW Coordinators working with PSNI # Households engaged</p> <p><b>How well did we do it?</b> % NHW coordinators who feel supported to carry out their role</p> <p><b>Is anyone better off?</b> # and % of NHW coordinators who believe their area is safer as a result of the scheme</p>	2/3/4

						<p># and % of NHW coordinators with increased confidence in policing</p> <p>% NHW coordinators with increased confidence in police</p> <p><a href="#"><u>FARMWATCH/RURALCRIME</u></a></p> <p><b>How much did we do?</b></p> <p>#Farmwatch events</p> <p><b>How well did we do it?</b></p> <p>% increase of Farmwatch users</p> <p><b>Is anyone better off?</b></p> <p>% more likely to engage with police following event</p> <p><a href="#"><u>TEXT ALERT</u></a></p> <p><b>How much did we do?</b></p> <p># Text alerts sent</p> <p><b>How well did we do it?</b></p> <p>% increase in text alert users</p> <p><b>Is anyone better off?</b></p> <p>% users feeling safer as a result of the service</p>	
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